

Mountain Towns Recreation Director Advisory Committee
Town of Londonderry
100 Old School Street
South Londonderry, VT 05155
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Minutes

The Mountain Towns Recreation Director Advisory Committee met on November 27, 2023 at 6:00pm at the Londonderry Town Office Building 100 Old School Street, South Londonderry, VT 05155 and on zoom.

In Attendance: Jason Marino, Kelly Pajala, Will Reed, Martha Dale, Jennie Freeman, Becca Coleman, Christine Falango, Sarah Kiefer

1. The meeting was called to order at 6:03.
2. Kelly made a motion to add a discussion about budgeting to the agenda as #8. Martha seconded the motion. The motion passed.
3. There was no public comment/visitors.
4. Jason made a motion to approve the minutes from the previous meeting. Will seconded the motion. The motion passed.
5. Update on Weston Selectboard: Christine Falango was appointed by Weston to be their Representative on the Advisory Committee. She introduced herself to the rest of the advisory committee. She felt that currently there is no change in Weston's opinion that they should not sign the interlocal local agreement without putting it to the voters again first. There was discussion about who will be able to attend the Weston Selectboard meeting Tuesday night for discussion about how to move forward. Several Advisory Committees members will try to attend. Christine has contacted some Weston residents to ask for their support at the meeting but does not have confirmation of who is available. There was some discussion about the draft addendum to the interlocal agreement that will allow the four currently participating Towns to move forward with a path for Weston to join by signing the original agreement in the future, hopefully after the upcoming Town Meeting. There was discussion about the language used by each of the 5 Towns for their warned article for the Town meeting last year. Peru, Landgrove and Weston had nearly identical language. Londonderry's was different because they are the hiring entity. Winhall drafted a slightly different article that has some potentially problematic language if Weston does not sign onto the agreement. It was everyone's hope that we would not have to navigate having the addendum signed to avoid starting a discussion with Winhall that could lead to a breach of contract situation with them. There were several hypothetical scenarios discussed and it was decided we just need to wait and see what Weston chooses to do before we can plan any next steps. The best result is Weston signing onto the original agreement but if the addendum is needed, we will plan for getting that signed after tomorrow night.
6. Discuss next steps for hiring process and preparing for employee to start: Londonderry should be having an executive session with Liam on December 4th to discuss hiring him. Tina has ordered a laptop, created an email address, and created a phone extension for the Rec director position. There was discussion about Liam's actual start date and what we wanted him to start in on immediately. It was suggested that we try to meet with Liam on Tuesday December 5th to go over the following priorities: getting involved in the current basketball season, planning the Rich Porcello baseball camp, start planning the baseball & softball season, attending the January 3rd West River Sports board meeting, preparing for the start of soccer

season admin tasks in April, discussion about long term vision for recreation programming, a needs and interests assessment and a specific set of meetings to plan for the transition of funds and financial management tasks from FBAA and WRS to the Town of Londonderry. Sarah and Martha offered to be Liam's points of communication after his hiring to see that he is getting what he needs to begin working.

7. Discuss FBAA and West River Sports transition planning: this item was passed over until a future meeting.

8. Budget discussion: All the town reps should be contacting their selectboards to remind them to budget for a full year's cost for their share of the Rec Director per the agreement. After Liam is hired Tina will be able to get everyone actual numbers for the year based on the salary and benefits he accepts.

7. Martha made a motion to adjourn. Kelly seconded. The motion passed.