

TOWN OF LONDONDERRY

JOB DESCRIPTION

TOWN ROAD CREW

The position of Road Crew member is a paid town position to be appointed by the Select Board by majority vote. It will be at the discretion of the Select Board to set guidelines pertaining to the operations and duties of the Road Crew member and to reserve the right to change them by Board vote for the best interests of the town.

HOURS:

The Road Crew member's regular hours of work will be set by the Select Board with one-half hour for lunch during the eight-hour shift.

The Road Crew member will be available for emergencies and winter road conditions.

DUTIES AND RESPONSIBILITIES:

1. The Road Crew member shall be accountable to and work for the Select Board under the direction of the Road Foreman and Road Commissioner.
2. The Road Crew member shall hold a valid CDL in good standing and will comply with the guidelines regarding the Alcohol and Drug Testing Program as set forth by the State of Vermont and adopted by the Town of Londonderry
3. The Road Crew member will comply with the Londonderry Personnel Policy.
4. The Road Crew member will comply with all policies and safety programs.
5. The Road Crew member will attend "tailgate talks" and comply with other programs and training that relate to employee and workplace safety.
6. The Road Crew member will have knowledge and experience with plowing and sanding with the appropriate vehicles, in the operation of heavy equipment (i.e.; backhoe, loader, road grader), general construction knowledge regarding road maintenance, drainage, culvert work, experience in the operation of a chain saw, and miscellaneous items (i.e.; cutting brush, hand work, shoveling snow, thawing culverts, chloride, lawn mowing, equipment maintenance, etc).

Adopted by the Londonderry Select Board April 10, 2017.